

Senate File 516

S-3359

1 Amend Senate File 516 as follows:

2 1. Page 20, after line 23 by inserting:

3 <DIVISION \_\_\_\_  
4 STATE MINIMUM HOURLY WAGE

5 Sec. \_\_\_\_ . Section 91D.1, subsection 1, paragraphs a and d,  
6 Code 2017, are amended to read as follows:

7 a. (1) The state hourly wage shall be at least ~~\$6.20 as of~~  
8 ~~April 1, 2007, and \$7.25 as of January 1, 2008~~ \$8.00 as of July  
9 1, 2017, \$8.75 as of January 1, 2018, and \$9.50 as of January  
10 1, 2019.

11 (2) The state hourly wage, including the state hourly wage  
12 for the first ninety calendar days of employment provided  
13 in paragraph "d", shall be increased annually on January 1,  
14 beginning January 1, 2020, by the same percentage as the  
15 cost-of-living increase in federal social security benefits  
16 authorized during the current state fiscal year by the federal  
17 social security administration pursuant to section 215 of the  
18 federal Social Security Act, 42 U.S.C. §415.

19 d. An employer is not required to pay an employee the  
20 applicable state hourly wage provided in paragraph "a" until the  
21 employee has completed ninety calendar days of employment with  
22 the employer. An employee who has completed ninety calendar  
23 days of employment with the employer ~~prior to April 1, 2007, or~~  
24 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum  
25 wage as of ~~that~~ the date of completion. An employer shall  
26 pay an employee who has not completed ninety calendar days of  
27 employment with the employer an hourly wage of at least ~~\$5.30~~  
28 ~~as of April 1, 2007, and \$6.35 as of January 1, 2008~~ \$7.10 as  
29 of July 1, 2017, \$7.85 as of January 1, 2018, and \$8.60 as of  
30 January 1, 2019.>

31 2. By renumbering as necessary.

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DAVID JOHNSON